

## **Privacy Policy**

Last updated: February 2, 2026

Aeris Technical Solutions Inc. (“Aeris,” “we,” “us,” or “our”) respects your privacy and is committed to protecting personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard personal information in the course of our business operations.

---

### **1. Information We Collect**

We may collect limited personal information, including:

- Contact information (such as name, business email address, phone number, company name)
- Information provided through business communications, contracts, or inquiries
- Billing and invoicing information necessary to provide services

We do not knowingly collect sensitive personal data beyond what is necessary to conduct business services.

---

### **2. How We Use Information**

We use personal information for legitimate business purposes, including:

- Providing engineering and technical services
- Communicating with clients, partners, and vendors
- Contract administration, invoicing, and payment processing
- Maintaining security of our systems and data
- Complying with legal, regulatory, and contractual obligations

We do not sell personal information.

---

### **3. Data Protection and Security**

We implement administrative, technical, and organizational safeguards designed to protect personal information from unauthorized access, disclosure, alteration, or

destruction. Access to personal information is restricted to authorized personnel based on job responsibilities.

---

#### **4. Data Sharing and Disclosure**

We may share personal information only in the following circumstances:

- With trusted service providers who support our operations and are subject to confidentiality obligations
- When required by law, regulation, or legal process
- To protect the rights, property, or safety of Aeris or others

We do not share personal information for marketing or advertising purposes.

---

#### **5. Data Retention**

Personal information is retained only for as long as necessary to fulfill the purposes outlined in this policy, unless a longer retention period is required by law or contractual obligation.

---

#### **6. Your Rights**

Depending on applicable law, individuals may have rights to access, correct, or request deletion of their personal information. Requests may be submitted using the contact information below.

---

#### **7. Changes to This Policy**

This Privacy Policy is reviewed at least annually and may be updated from time to time. Updates will be posted on this page with a revised “Last updated” date.

---

#### **8. Contact Us**

If you have questions about this Privacy Policy or our privacy practices, please contact:

**Aeris Technical Solutions Inc.**

Email: [accounts@aeris-tech.com](mailto:accounts@aeris-tech.com)